

Frequency Tables

Table 1: Frequency Distribution of Gender, Ethnic, Job category
And Union Membership

Variables	Freq	Percent
Gender		
Female	_____	_____
Male	_____	_____
Ethnic		
Malay	_____	_____
Chinese	_____	_____
Indian	_____	_____
Job Status		
Temporary	_____	_____
Contract	_____	_____
Permanent	_____	_____
Union Membership		
No	_____	_____
Yes	_____	_____

Table 2: Frequency Distribution of Age, Years with Current Employer, Job Commitment and Job Performance

Variables	Freq	Percent	Mean	SD
Age (years)			_____	_____
≤ 30	_____	_____		
31 – 40	_____	_____		
41 – 50	_____	_____		
> 50	_____	_____		
Years with Current Employer			_____	_____
≤ 10	_____	_____		
11 – 20	_____	_____		
21 – 30	_____	_____		
Emotional Intelligent			_____	_____
Low (1 – 2.33)	_____	_____		
Moderate (2.34 – 3.66)	_____	_____		
High (3.67 – 5)	_____	_____		
Job performance			_____	_____
Low (6 – 13)	_____	_____		
Moderate (14 – 22)	_____	_____		
High (23 – 30)	_____	_____		

T-Test Table

Table 3: Results of Independent Sample *t*-test

Variable	<i>n</i>	Mean	SD	<i>t</i>	sig- <i>t</i>
Gender				_____	_____
Male	_____	_____	_____		
Female	_____	_____	_____		
Union Membership				_____	_____
No	_____	_____	_____		
Yes	_____	_____	_____		

ANOVA Table

Table 4: Results of Analysis of Variance

Variable	<i>n</i>	Mean	SD	<i>F</i>	sig- <i>F</i>
Ethnic			_____	_____	
Malay	_____	_____	_____		
Chinese	_____	_____	_____		
Indian	_____	_____	_____		
Job Status			_____	_____	
Temporary	_____	_____	_____		
Contract	_____	_____	_____		
Permanent	_____	_____	_____		

Chi-Square Table

Table 5: Results of Chi-Square Analysis

Groups	Job Performance			χ^2	sig- χ^2
	Low	Moderate	High		
Gender				_____	_____
Male	_____	_____	_____		
Female	_____	_____	_____		
Ethnic				_____	_____
Malay	_____	_____	_____		
Chinese	_____	_____	_____		
Indian	_____	_____	_____		
Job Status				_____	_____
Temporary	_____	_____	_____		
Contract	_____	_____	_____		
Permanent	_____	_____	_____		
Union Membership				_____	_____
No	_____	_____	_____		
Yes	_____	_____	_____		

Correlation Table

Table 6: Spearman Rho Correlations

Variables	r_s	p
Age	_____	_____
Years with Current Employer	_____	_____
Emotional Intelligence	_____	_____

Table 7: Pearson Product-Moment Correlations

Variables	r	p
Age	_____	_____
Years with Current Employer	_____	_____
Emotional Intelligence	_____	_____

Regression Table

Table 8: Regression Enter Method

Variable	<i>b</i>	Beta	<i>t</i>	<i>p</i>
Constant	_____			
Age	_____	_____	_____	_____
Years with Current Employer	_____	_____	_____	_____
Emotional Intelligence	_____	_____	_____	_____

 $F =$ $R =$ sig- $F =$ $R^2 =$

Table 9: Regression Stepwise Method

Variables	<i>b</i>	Beta	<i>R</i>	R^2	ΔR^2